

YOUR FEEDBACK ON OUR FUTURE LGBTIQA+ ACTION PLAN

**THANKS FOR ALL YOUR FEEDBACK ON OUR FUTURE
LGBTIQA+ ACTION PLAN. THIS IS WHAT YOU TOLD US:**

WHAT'S THE SCENE IN MERRI-BEK?

- 57.45% of participants agree and 21.28% strongly agree that Merri-bek is an inclusive city for LGBTIQA+ communities
- However only 45.45% see Council as a leader in the LGBTIQA+ space

PRIORITY AREA 1

Your rankings suggested a clear preference for programs that build the capacity of LGBTIQA+ communities and people. You said there should be a focus on direct actions with LGBTIQA+ folks over broader allyship programs across the community.

WHAT WERE THE KEY ISSUES?

- A need for an intersectional approach to ensure all LGBTIQA+ communities are supported
- Programs and projects to support Transgender and gender diverse people
- Need for council services to be led by and informed by LGBTIQA+ communities in Merri-bek.
- A need for services across all life stages and that are responsive to individual or changing needs.



PRIORITY AREA 2

Comments on priority area two suggested possible future partnerships for the library service LGBTIQA+ action plan. Participants also made suggestions regarding language changes.

PRIORITY AREA 3

Staff training across the organisation remains a priority and this complements outcomes listed in other priority areas of the action plan. Survey responses noted the need for holistic policies and procedures across Merri-bek.

WHAT'S NEXT?

The information and ideas collected in the community engagement activities will be used to inform our new Merri-bek LGBTIQA+ action plan.



WHO DID WE HEAR FROM?

We spoke to people in-person and via Conversation Merri-bek. This included:

- 65 people contributing ideas to the draft LGBTIQA+ action plan
- 319 people visited the website
- 71.43% of participants were members of one of more LGBTIQA+ communities.
- 19.64% Identified as allies.
- 88% of participants identified with Merri-bek's Human Rights Priority groups.
- 78.26% Women, girls or gender diverse.
- 34.78% People with a disability.

At Midsumma Carnival we heard from 88 participants who told us what outcomes resonated with them in the draft action plan.

Merri-bek Pride